December 1, 2022

TO ALL MEMBERS:

The Membership meeting of IATSE Local 33 will convene at 9:00 a.m. on SUNDAY, December 11, 2022, at the Local’s office.

THE 125TH ANNIVERSARY MUG AND PIN IS AVAILABLE FOR PICK UP. PLEASE COME TO THE OFFICE AND GET YOUR FREE MUG AND PIN, THEY WILL ALSO BE AVAILABLE AT THE MEMBERSHIP MEETING. YOU WILL BE ABLE TO PICK IT UP WHEN YOU LEAVE.

PRIOR NOTICE: The proposed officer pay raises for 2023 will be presented at this meeting.

RESOLUTIONS/ 2nd READING AND VOTING: Resolution 2022-7 Article XIV Section 6 (Retired and Gold Card Recipients). Resolution 2022-8 Article XX, Section 2 (Gold Card). Resolution 2022-9 Article XX Section 1 and 2 (Retired Members Benefits). (See Attached.)

NOTICE: Labor Community Services are holding a Turkeys and Toys program for union members in Los Angeles. There is a box in the office for donations of new and unwrapped toys to be given to Los Angeles’ underemployed and unemployed union families. If you know of any union families who need food or toys for the holiday season, please reach out to Labor Community Services and find their Turkey and Toys forms on their website and follow the instructions. Donations will be picked up on December 16, 2022.

Brother Francisco Corona is providing a 20% discount at the toy stores he owns to any Local 33 member to help with the donation to this cause. His stores are both named Halo 13. One is at the Burbank Town Center and the other at the Valencia Town Center.

MESSAGE FROM PRESIDENT CASADY:
As the President of I.A.T.S.E. Local 33, one of my first duties is to review and appoint all committees. If you are currently on a committee or you would like to be on a committee you must submit your request in writing via email to lcasady33@gmail.com. In addition to any member serving on a committee, I am
holding all committee members to a high standard. This means I will not appoint or maintain any member on the committee if they demonstrate hostility towards other members of our local. We are members of a union. We should treat all members with respect and there is no reason to attack other members because of differences; whether political, religious, or personal. We need to work together to strengthen our union and we will not succeed if we are continually fighting and bickering. Please don't get me wrong, we can disagree on any number of topics, but we must act properly and professionally. In solidarity.

NOTE FROM THE BUSINESS REPRESENTATIVES:
We hope your Thanksgiving was well and happy. Your Local is “Thankful” to have you all represent this organization. Moving forward into the Hanukkah/Christmas season, some of our members may struggle through these times with depression, alcoholism, or other chemical dependencies. Should you witness signs or symptoms, please be a brother or sister and ask them how you can help or if they want to just talk. The International has built connections with organizations to assist them in many ways, not just dependencies but financial and mental health. Organizations such as “Behind the Scenes” & “Motion Picture Television Funds” are all here to help us. REMEMBER it is ok to not be ok.

“Relationships” is this month’s topic. We want you to understand how important “Relationships” are between the Employers and the Union. President Lee Casady secured “Cali-Vibe” in Long Beach through “Relationships” he has had with AEG. Your Business Agents who worked at NBC Burbank for many decades had such a good relationship with management and shows, we were always trusted with both production and clients of the shows. All through relationships. When a production has a relationship that is healthy with their crew, that crew will always work when in production due to the relationship. This is what we want with all Employers. I know it can be very difficult with some Employers, but if they know you are a straight shooter, you do your job, and your intentions are good for both parties, you will always be employed. You always want employers to walk away saying “When we come back to Los Angeles, I want to use Local 33” or “I really like these folks, they are professional.”

ETCP, OSHA 10, & OSHA30 are still hot topics and next month AB1775 will be in effect. If you do not have your OSHA 10 certificate, seriously consider getting it if you want to work at an event on state property and soon LA City owned property. If you are going to be a “Head “of Dept. you will need your OSHA 30. And of course, if you are the Lead Rigger or Electrician, you will also need your ETCP certificate. Please get them, this is only going to make our Local stronger and increase your employment opportunities in this market.

Happy Hanukkah, Merry Christmas, Season Greetings, Feliz Navidad, Mele Kalikimaka, and any way you may pronounce the Holidays, may they be grand.
NOTE FROM THE FINANCIAL SECRETARY - TREASURER'S OFFICE REGARDING PER CAPITA and PERCENTAGE DUES:
Effective January 1, 2023, the cost for your per capita stamps will be $58.00 a quarter or $232.00 for the year. Per Capita for Retirees who hold International Retired Cards is $4.50 per quarter or $18.00 for the year. You can pay with check, cash or by phone with a credit/debit card. We accept payments for per capita stamps on the Local 33 website at ia33.org, Dues Payment Center, pay by credit/debit card, PayPal and Venmo. If you have any questions please contact the office at (818) 841-9233.

All Committee members/volunteers must take a one (1) hour Sexual Harassment Class as required by Law and the Chairman of each Committee must take a two-hour Sexual Harassment Class as required by California State Law. Once the class has been completed and you have your certificate of completion, you should send it to the Recording Secretary for the record. It is a free class:
https://sexual-harassment-prevention-training.dfeh.ca.gov/SupervisoryEnglish/story.html

Sexual Harassment of any kind is not tolerated by Local 33—there will be action taken on any type of harassment.

ANNOUNCEMENT: The Board of Directors would like to remind everyone that if you are invited to appear before the Board of Directors and you do not notify the Recording Secretary that you will not be attending, then after two invites of not appearing, you may have charges filed against you under Article 24 Section 31, Detrimental Acts of Local 33’s Constitution and Bylaws.

OBLIGATIONS:
Business at this meeting will include the obligation of new applicants: Joseph Ferrell, Thomas Ford, Brandon Hancock, Cody Leslie, Fidencio Magana Jr., Mario F. Rodriguez, Giovanni Rodriguez Rodarte, Matthew Torres, Andres Velasquez

ORGANIZED (Square LA) – Daniel Castle.

ORGANIZED (Strictly FX) – Anthony Alaimo, Jackson Frazier, Randy Herr, Eric Martinez, Reid Nofsinger, Kyle Omar, Stephanie Worpay.

The Local 33 Office Holiday Schedule for 2022 is as follows:
Monday, December 26th  Christmas  Closed*

The Sunday General Membership Meeting Schedule for 2023 is as follows:
January 8th  February 12th  March 12th
April 16th (3rd Sunday)  May 21st (3rd Sunday)  June 11th
July 9th  August 13th  September 10th
October 8th  November 12th  December 10th

The Local 33 Office Holiday Schedule for 2023 is as follows:
Monday, January 2nd  New Year’s Day  Closed
Monday, January 16th  Martin Luther King Jr. Day  Closed
Monday, February 20th  Presidents Day  Closed
Friday, April 7th  Good Friday  Closed
Monday May 29th  Memorial Day  Closed
Monday, June 19th  Juneteenth  Closed
Tuesday, July 4th  Independence Day  Closed
Monday, September 4th  Labor Day  Closed
Monday, October 9th  Indigenous Peoples’ Day  Closed
Friday, November 10th  Veterans Day  Closed
Thursday, November 23rd  Thanksgiving Day  Closed*
Friday, November 24th  Thanksgiving  Closed
Monday, December 25th  Christmas Day  Closed*

*Call Office will be closed on Thanksgiving Day and Christmas Day.

As per the Office Procedures of Local 33, the business office will close early on the day prior to these holidays: Martin Luther King Jr. Day, Presidents Day, Good Friday, Memorial Day, Juneteenth, Independence Day, Labor Day, Indigenous Peoples’ Day, Veteran’s Day, Thanksgiving Day, Christmas, and New Year’s at 12 noon.

**REMEMBER: AS A COURTESY FROM THE BOARD OF DIRECTORS: ARTICLE V. 7. OF THE LOCAL 33 DISPATCH OFFICE PROCEDURES AND RULES WILL BE STRICTLY ENFORCED, which reads:** Any individuals employed, whether grouped or not, including employees and transferes, shall be disciplined for failure to utilize the call board. Each individual working under a Local 33 collective bargaining agreement taking calls outside the call board and not calling in their calls to the call board shall be disciplined in the following manner: First offense: Written Warning. Second offense: 7-day suspension from the use of the call board. Third offense: 30-day suspension from the use of the call board. Fourth offense: one-year suspension from the use of the call board. Fifth offense: Indefinite suspension from the call board.
REMINDER: If you are a member of Local 33 and working under a Pink Contract, (or will be) you MUST let Local 33 know and give them a copy for their records.

NOTICE: If you are having a payroll issue, please follow these directions to correct your situation: Step 1: Call the payroll company to see if they have received the payroll from the company and if a check in your name has been issued. If necessary; Step 2: Call the Head of Department (or payroll steward if applicable) at the venue to be sure a payroll has been sent in with your name and social security number and the hours, you are being paid for the day in question. Step 3: Call the Business Agent to let him know if your problem is not resolved by step #1 or step #2.

When you are on a call please wear your Local 33 shirts, face masks, sweatshirts, jackets, etc.

NOTICE: If you need information regarding the Pension, Health, Welfare or 401(k) Trust Funds, you will need to call the Administrative Office for the IATSE Local 33 Trust Funds at: Benefit Programs Administration, Toll Free (833) 504-3966 or Local (213) 406-2330. Once either of the telephone numbers are dialed, you will be prompted to select the department you wish to speak with: Pension/401(k) or Health & Welfare. Email: iatse33bpabenefits.com Fax: (562) 463-5894

NOTICE: A lot of Local 33’s Members are unsure as to who their Employers are when an injury occurs. The following information is what you should tell any agency when filing for any type of compensation. “Local 33 is a referral hall and NOT your employer.” In the event you must apply for unemployment, workers compensation or disability - your employer is the last company you worked for. Government agencies want to know where you worked last. Local 33 refers you to employers through the Call Board. It is up to the company if they want to employ you. You work through Local 33 not for Local 33.

RETIREE’S: If you have direct deposit of your pension check and you want a copy of your stub from your pension check - you will need to call the Trust Office, Benefit Programs Administration at 1-833-504-3966 and have your name put on a list so they can send it to you.

REMINDERS:
1. Anyone interested in being a Relief Call Steward may be subject to a background check.
2. Make sure you check your pay stubs to see that correct amounts are being taken out, e.g.: percentage (3%), 401(k), etc.
3. All members shall confirm their own calls and requests.
4. It is EVERYONE’S responsibility to be SAFE IN THE WORKPLACE.”
5. If you are working non-union in Los Angeles County, you must notify the Business Representatives. Organizing is everyone’s responsibility.
6. If you are ever called to Management, DO NOT go unassisted, make sure you bring a Business Agent or a Steward for representation. Remember your Weingarten Rights.

CHANGE OF ADDRESS: You must keep your actual physical residential address updated with the Local, not a post office box, as well as your phone number and email address, otherwise you can be disciplined as per Article XXIV Section 33, Contact Information, of Local 33's Constitution and Bylaws.

REMINDER: If you are working non-union in Los Angeles County, you must notify the Business Representatives. Organizing is everyone’s responsibility. Any member may leave information with tips on venues or contacts for non-union shops. The Organizing Committee appreciates all your efforts to assist.

NOTES:
1. There will be no outside food or drink allowed in the hall.
2. There will be absolutely no taking of unauthorized photos of any kind on calls.

If caught doing so, you will be disciplined.

ANNOUNCEMENT: Please beware of “Lead” in the workplace. Wear gloves if handling weights on arbor systems or any place that you think it might be.

ANNOUNCEMENT: Marijuana is now legal, there will be “NO” drugs of any sort (unless authorized by a physician) and this does not mean if you have a Medical Marijuana card/license, that you are allowed - you are not allowed during working hours of Local 33. Regarding the new law in the State of California, you cannot be working nor dispatched to a call while being under the influence of marijuana, it is unsafe in the workplace. Remember Local 33 has ZERO TOLERANCE….You will be disciplined.

IN REMEMBRANCE OF OUR DEARLY DEPARTED MEMBERS:
Andrew Flanigan passed away on 11/22/2022

In Solidarity,

[Signature]
Darrell F. Aranda
Recording Secretary

Are drugs and alcohol ruining your life? There is an alternative lifestyle! For more information you may contact Brother Joe Bisbano at 818.903.2484
Local 33 Retirees and Friends

The Retirees and Friends Committee meetings will be returning on January 5, 2023, at 1:00 pm. Please follow the requirements of showing proof of vaccination or wearing a mask while in the office during the meeting.

Annual dues for the Local 33 Retirees and Friends are a minimum of $25.00. Make all checks payable to IATSE Local 33. In the memo line on the check print: Local 33 Retirees and Friends 2023 dues. Send your contribution to IATSE Local 33, 1720 West Magnolia Blvd., Burbank, CA 91506.

Local 33 members are welcome to join or make donations to the Retirees & Friends Committee.

Donations and dues paid to the Retirees and Friends will be used to cover the cost of the biannual luncheons, postage, and other expenses of the Retirees Committee.

If you have any questions, please email Retirees Committee Chairperson, Steve Wright stevewright@soundswright.com
RESOLUTION 2022 - 7

Date Written: August 25th, 2022, Submitted by: The Constitution & Bylaws Committee
Date Submitted:

Whereas: It is necessary to update and adjust the Local’s Constitution to conform with current business and legal practices and;

Therefore: We the undersigned members, all in good standing, propose the following changes to Article XIV, Section 6 of the current Local 33 Constitution and By-Laws as follows;

New Language is Emboldened and underlined. Deleted Language is struck through.

*Article XIV, Section 6- Page 42- Proposed Change Resolution*

Local 33 Retired Members and Gold Card Recipients

Section 6. Members retired under Article XXIII or (Delete: No Article XXIII currently in Constitution-see page# 64) Gold “Life” Card Holders under Article II, Section 19 and/or Members “retired” and receiving Pension benefits under the Collective Bargaining Agreements with Local 33 Employers as administered through known as the “I.A.T.S.E. Local 33 Pension Trust Plan”, shall be exempt from the minimum assessment provisions of Article XIV, Section 4 and shall instead pay percentage only on money earned within or under in (or under) the geographical and/or contractual jurisdiction of I.A.T.S.E Local 33.
RESOLUTION 2022 - 7

Date Written: August 25th, 2022,
Submitted by: The Constitution & Bylaws Committee

Date Submitted:

1. William Raleigh
   Signature
   William Raleigh
   Print Name

2. Signature
   Kyle Book
   Print Name

3. Signature
   Juyan M. Girard McNaught
   Print Name

4. Signature
   Salvador Flores
   Print Name

5. Signature
   Jared M. Held
   Print Name

6. Signature
   Tim Futter
   Print Name

7. Signature
   Shahram Razouki
   Print Name

8. Signature
   Tae Brandon
   Print Name

9. Signature
   Tom Brader
   Print Name

10. Signature
    Ron Valentine
    Print Name

11. Signature
    Antonio Capra
    Print Name

12. Signature
    William Duquette
    Print Name
RESOLUTION 2022 - 6

Date Written: September 22nd, 2022,
Submitted by: Constitution & Bylaws Committee
Date Submitted:

Whereas: It is necessary to update and adjust the Local’s Constitution to conform with current business and legal practices and;

Whereas: This specific section of Article II is better listed in Article XX, Section 2 of the Local’s Constitution and;

Therefore: We the undersigned, all Members in good standing, propose the following changes to Article II, Section 19 of the current Local 33 Constitution and Bylaws as follows;

New language: **Emboldened**

Deleted language: **Struck-through**

Delete Section 19 of Article II and merge this Section into Article XX, Section 2 of these Constitution & Bylaws.

GOLD CARD

Section 19. Any member of this Local who has been a member in good standing of the International Alliance for a period of fifty (50) years shall be presented with a Gold Life Membership Card and the Local will keep all such members in good standing provided said members adhere to Article XIV, Sections 2 and 3 of this Constitution and By Laws. (See Article XX, Section 2).
RESOLUTION 2022- 8

Date Written: September 22nd, 2022,
Submitted by: Constitution & Bylaws Committee
Date Submitted:

1. William Raleigh
   Signature
   Print Name

2. Kyle Beebe
   Signature
   Print Name

3. Jay M. Girard-McNatt
   Signature
   Print Name

4. Salvador Flores
   Signature
   Print Name

5. Jared Held
   Signature
   Print Name

6. Tom Fuller
   Signature
   Print Name

7. Shahram Rassouli
   Signature
   Print Name

8. Voci Briseno
   Signature
   Print Name

9. Ian Bramer
   Signature
   Print Name

10. Ron Valentine
    Signature
    Print Name

11. Antonio Capra
    Signature
    Print Name

12. William Doucette
    Signature
    Print Name
RESOLUTION 2022 - 9

Date Written: August 25th, 2022,
Submitted by: The Constitution & Bylaws Committee

Whereas: It is necessary to update and adjust the Local’s Constitution to conform with current business and legal practices and;

Therefore: We the undersigned members, all in good standing, propose the following changes to Article XX, Sections 1 and 2 of the current Local 33 Constitution and By-Laws as follows;

New Language is Emboldened and underlined.
Deleted Language is struck through.

Article XX, Sections 1 and 2- Proposed Change Resolution- Page# 63

ARTICLE XX
ADDITIONAL RETIRED MEMBER BENEFITS

PERMANENT DISABILITY PRIVILEGES
Section 1. For purposes of this Section, the term “permanent disabled” shall be defined as those Local 33 Members who qualify for a “disability pension” from the IATSE Local 33 Pension Trust Fund in compliance with the Social Security Administration guidelines. Any such “member(s) of “in good standing” of the Local, in this Local becoming who may become “permanently disabled” will as referenced above, shall be accorded afforded the following privileges by the Membership of Local 33.

The All Local 33 Members who are designated as “permanently disabled” prior to “full retirement age”, as is defined by the Social Security Administration guidelines, member in question will, and the I.A.T.S.E. Local 33 Pension Trust guidelines, shall be officially maintained on in the Local's Membership records and roster by with the Local paying, on behalf of any such Member(s), payment of all per capita dues and the International's per capita tax from the Local 33 General Fund. However, once such “permanently disabled” Member(s) reach “full retirement age” as defined by the Social Security Administration, the Local shall cease to pay all per capita dues and the International’s per capita tax for any such Member(s) and instead shall only provide an annual dues and per capita subsidy equal to the cost of an International issued “Retired Card”. However, unlike the rules governing Members who receive an Internationally issued “Retired Card” which mandate that such Members forfeit additional rights and privileges of “Full Membership”, all such affected Members of Local 33, may continue to have the right to maintain all the rights and privileges of “Full Membership” (voice and vote) in Local 33, but must pay the difference between the subsidy provided by the Local and the annual cost of a “Full Membership Card” in order to maintain full rights and privileges of Membership in Local 33.
GOLD CARD MEMBERS

Section 2. Any Member(s) of this Local 33 has been a member(s) 'in good standing' of Local 33 and the International Alliance for a period of fifty (50) years, shall be presented with a Gold "Life" Membership Card from Local 33 and the Local shall keep and maintain in its records and roster that all such "Gold Card" members are in "good standing" with the full rights and privileges of Membership and additionally, by paying on behalf of such "Gold Card Member(s)" all per capita dues and the International's per capita tax from the Local 33 General Fund, provided said that such "Gold Card" Members adhere to the rules as set forth in Article XIV, Sections 2 and 3 of this Constitution and By-Laws.
DECEMBER FOOD DISTRIBUTIONS

December 3
9:00 am - 12:00 pm
Mid-Wilshire
Walter J Towers
1930 Wilshire Blvd
Los Angeles, CA 90057

December 10
9:00 am - 12:00 pm
Culver City
Ford & Wallach
3629 Motor Avenue
Los Angeles, CA 90034

December 13
9:00 am - 12:00 pm
Mission Hills
LiUNA Office
14800 Devonshire
Los Angeles, CA 91345

December 17
9:00 am - 12:00 pm
Pico-Union
LA Fed Holiday Event
2130 James Wood Blvd
Los Angeles, CA 90006
Dental Benefits For IATSE Local 33
Members And Their Families

Your Benefits Go Further at UNIONIZED Aava Dental Offices, and You will be Treated by Your Union Sisters and Brothers!

WHY YOU SHOULD CHOOSE AAVA DENTAL

Little or no out-of-pocket costs *
Preferred Provider for MOST dental insurances (PPO)
Lifetime FREE Teeth Whitening (Ask for details)

Evening and Weekend appointments available
0% Financing Available
Most of Your Dental Needs Under ONE Roof!

MEMBERS WITH PPO DENTAL PLANS:

<table>
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<tr>
<th>PROCEDURE</th>
<th>YOUR COST AT AAVA DENTAL OFFICES LISTED HERE*</th>
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Use Your Dental Benefits!

WE OFFER

General Dentistry
Orthodontics (Braces)
Periodontics (Implants & Gum Disease)
Endodontics (Root Canals)
Cosmetic Dentistry
Work Related Injuries
Snoring/Sleep Apnea Treatment
Pedodontics (Children's Dentistry)
Oral Surgery
AND MORE!!!!

PLEASE CONTACT THE NEAREST LOCATION TO MAKE AN APPOINTMENT: (855) 228-2336

Los Angeles County
Lakewood  562-731-9610
Lynwood   310-730-4053
North Hollywood 818-290-5901
Tarzana  818-290-5902
Torrance  310-730-4054
Valencia  661-593-7986
San Gabriel Valley 626-773-3181 Coming Soon
Pico Rivera 562-205-9419
Long Beach 562-216-8491 Coming Soon
San Bernardino County
Chino 909-206-4493
San Bernardino 909-296-8180
Upland 909-254-4066
Riverside County
Corona 951-547-6219
Hemet 951-425-6381
Lake Elsinore 951-823-8081
Riverside 951-823-8080
Orange County
Foothill Ranch 949-783-2671
Fountain Valley 949-557-6137
Fullerton 714-332-8989
Santa Ana 714-481-0055
San Diego
Kearny Mesa 858-261-2735
Logan 619-481-5044
Ventura County
Oxnard 805-953-4069
Kern County
Bakersfield 661-546-3703
Fresno County
North Fresno 559-330-7160
South Fresno 559-330-7505
Clovis 559-330-9237
Sacramento County
Citrus Heights 916-254-5097
Florin 916-254-5098
Sacramento 916-254-5099

Please, Visit Our Website For Our Complete List of Services and Locations: AAVADENTAL.COM or Scan our QR code

*Up to insurance maximum. Specialty work/upgrades may have out-of-pocket costs; you will be notified prior to treatment. Implants, root canals, specialty crowns, and specialty services performed in these offices are not included, but you will receive exclusive union discounts. You may have out of pocket costs for services based on your insurance plan, but you will be notified prior to treatment. Call an Aava Dental location to verify your benefits.

Expires December 2023
If You Don’t Have a Health/Dental Plan, Enroll with Union Perks Plans!

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<tr>
<th>Union Perks Dental Plan</th>
<th>Union Perks Dental Vision Plan</th>
<th>Union Perks Wellness Plan</th>
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<td>Starting at $8.95 / Month</td>
<td>Starting at $13.95 / Month</td>
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For more information about our available plans or to learn how you can sign up for a savings through Union Perks Plan, Please Call (855-587-6453) or visit: UP.solutionssimplified.com

THIS IS NOT INSURANCE
Members, here are some companies offering discounts to our Union families. These Vendors are also members of the Los Angeles Federation of Labor. We are not saying you must use these services; it is merely informational. We hope you will take advantage of these services. Let them know you are with IATSE Local 33

FORD & WALLACH Workman’s Compensation Attorney  213-380-3140

Kai Chan of CENTURY 21 Peak 323-318-4060

Abri Dental
Burbank 818-779-0299
Beverly Hills 310-275-0032
Valencia 661-254-9494
www.abridental.com

Financial Advisory

Financial Essentials 4 Life  Planning, financial, management
Vic Clement Financial Advisor 818-275-2599 vic@fe4.life
Vic is at Local 80 on Thursdays please make an appointment for free assistance.

Aava Dental ♥
12820 Victory Blvd, North Hollywood, CA 91606 818-228-2336