March 31, 2022

TO ALL MEMBERS:

The Membership meeting of IATSE Local 33 will convene at 9:00 a.m. on SUNDAY, April 10, 2022 at the Local’s office and online.

President Casady stated that if you are registered ahead of time for this meeting, you may make an appointment with the Local 33 office to come and review the packet of information that will be discussed at our upcoming Membership Meeting. Covid-19 guidelines will be followed.

PLEASE MAKE SURE YOU HAVE YOUR UNION MEMBERSHIP CARD NUMBER SO THAT WHEN YOU WANT TO TAKE PART IN A VIRTUAL MEMBERSHIP MEETING - YOU WILL BE PREPARED.

Please register by April 9, 2022, for this Virtual Membership Meeting Session.

https://attendee.gotowebinar.com/register/7580561349528557838

IF THIS LINK DOES NOT WORK - GO TO - www.ia33.org and find the info there. After registering, you will receive a confirmation email containing information about joining the webinar.

To any member participating virtually you will have a vote but no voice. Any member attending the meeting must not vote virtually. Any member seen voting in both will be asked to leave the meeting.

THE 125TH ANNIVERSARY MUG AND PIN IS AVAILABLE FOR PICK UP. PLEASE COME TO THE OFFICE AND GET YOUR FREE MUG AND PIN, THEY WILL ALSO BE AVAILABLE AT THE MEMBERSHIP MEETING. YOU WILL BE ABLE TO PICK IT UP WHEN YOU LEAVE.

ANNOUNCEMENT: To view and receive current information please register at our website www.ia33.org.
PRIOR NOTICE: Proposed Constitution and By-law Resolution 2022-1 will be voted on at this meeting. (See Attached)

SAFETY & TRAINING:
Attached is a list of upcoming classes. Anyone interested should email: training@ia33.org. Please indicate on the subject line the class & date interested in. Also include your name and phone number in the email. You can also check the Local 33 website www.ia33.org Training Events Schedule for upcoming classes.

NOTE FROM THE FINANCIAL SECRETARY - TREASURER’S OFFICE REGARDING PER CAPITA and PERCENTAGE DUES:
2nd QUARTER PER CAPITA STAMPS ARE NOW DUE. YOUR 3rd QUARTER PER CAPITA STAMP PAYMENT OF $58.00 IS DUE ON OR BEFORE THURSDAY, JUNE 30th.

Effective January 1, 2022, the cost for your per capita stamps will be $58.00 a quarter or $232.00 for the year. Per Capita for Retirees who hold International Retired Cards is $4.50 per quarter or $18.00 for the year.

You can pay with check, cash or by phone with a credit/debit card. We accept payments for per capita stamps on the Local 33 website at ia33.org, Dues Payment Center, pay by credit/debit card, PayPal and Venmo. If you have any questions please contact Financial Secretary - Treasurer, Luke Wright at (818) 841-9233 or treasurer@iats33.com.

All Committee members/volunteers must take a one (1) hour Sexual Harassment Class as required by Law and the Chairman of each Committee must take a two-hour Sexual Harassment Class as required by California State Law. Once the class has been completed and you have your certificate of completion, you should send it to the Recording Secretary for the record. It is a free class: https://sexual-harassment-prevention-training.dfeh.ca.gov/SupervisoryEnglish/story.html

Sexual Harassment of any kind is not tolerated by Local 33—there will be action taken on any type of harassment.

MESSAGE FROM PRESIDENT CASADY:
As the President of I.A.T.S.E. Local 33, one of my first duties is to review and appoint all committees. If you are currently on a committee or you would like to be on a committee you must submit your request in writing via email to lcasady33@gmail.com. In addition to any member serving on a committee, I am holding all committee members to a high standard. This means I will not appoint
or maintain any member to a committee if they demonstrate hostility towards other members of our local. We are members of a union. We should treat all members with respect and there is no reason to attack other members because of differences; whether political, religious, or personal. We need to work together to strengthen our union and we will not succeed if we are continually fighting and bickering. Please don’t get me wrong, we can disagree on any number of topics, but we must act properly and professionally. In solidarity.

ANNOUNCEMENT: The Board of Directors would like to remind everyone that if you are invited to appear before the Board of Directors and you do not notify the Recording Secretary that you will not be attending, then after two invites of not appearing, you may have charges filed against you under Article 24 Section 31, Detrimental Acts of Local 33’s Constitution and Bylaws.

ANNOUNCEMENT: If you need information regarding the Pension, Health, Welfare or 401(k) Trust Funds, you will need to call the Administrative Office for the IATSE Local 33 Trust Funds at: Benefit Programs Administration, Toll Free (833) 504-3966 or Local (213) 406-2330. Once either of the telephone numbers are dialed, you will be prompted to select the department you wish to speak with: Pension/401(k) or Health & Welfare.
Email: iatse33bpabenefits.com Fax: (562) 463-5894

NOTICE: A lot of Local 33's Members are unsure as to who their Employers are when an injury occurs. The following information is what you should tell any agency when filing for any type of compensation. "Local 33 is a referral hall and NOT your employer." In the event you must apply for unemployment, workers compensation or disability - your employer is the last company you worked for. Government agencies want to know where you worked last. Local 33 refers you to employers through the Call Board. It is up to the company if they want to employ you. You work through Local 33 not for Local 33.

REMINDER: AS A COURTESY FROM THE BOARD OF DIRECTORS: ARTICLE V. 7. OF THE LOCAL 33 DISPATCH OFFICE PROCEDURES AND RULES WILL BE STRICTLY ENFORCED, which reads: Any individuals employed, whether grouped or not, including employees and transferees, shall be disciplined for failure to utilize the call board. Each individual working under a Local 33 collective bargaining agreement taking calls outside the call board and not calling in their calls to the call board shall be disciplined in the following manner: First offense: Written Warning. Second offense: 7-day suspension from the use of the call board. Third offense: 30-day suspension from the use of the call board. Fourth offense: one-year suspension from the use of the call board. Fifth offense: Indefinite suspension from the call board.
OBLIGATIONS:

The Sunday General Membership Meeting Schedule for 2022 is as follows.

<table>
<thead>
<tr>
<th>Month</th>
<th>Date</th>
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<tbody>
<tr>
<td>April</td>
<td>10th</td>
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<td>July</td>
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<td>October</td>
<td>9th</td>
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<td>May</td>
<td>15th (3rd Sunday)</td>
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<td>August</td>
<td>14th</td>
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<td>November</td>
<td>13th</td>
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<td>June</td>
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<td>September</td>
<td>11th</td>
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<tr>
<td>December</td>
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The Local 33 Office Holiday Schedule for 2022 is as follows:

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<tr>
<th>Date</th>
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<tbody>
<tr>
<td>Friday, April 15th</td>
<td>Good Friday</td>
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<tr>
<td>Monday May 30th</td>
<td>Memorial Day</td>
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<td>Monday, July 4th</td>
<td>Independence Day</td>
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<td>Monday, September 5th</td>
<td>Labor Day</td>
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<td>Monday, October 10th</td>
<td>Indigenous Peoples' Day</td>
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<td>Friday, November 11th</td>
<td>Veterans Day</td>
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<td>Thursday, November 24th</td>
<td>Thanksgiving Day</td>
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<tr>
<td>Friday, November 25th</td>
<td>Thanksgiving</td>
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<tr>
<td>Monday, December 26th</td>
<td>Christmas</td>
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*Call Office will be closed on Thanksgiving Day and Christmas Day.

As per the Office Procedures of Local 33, the business office will close early on the day prior to these holidays: Martin Luther King Jr. Day, Presidents Day, Good Friday, Memorial Day, Independence Day, Labor Day, Indigenous Peoples' Day, Veteran's Day, Thanksgiving Day, Christmas, and New Year's at 12 noon.
NOTE FROM THE BUSINESS REPRESENTATIVES:
I want to personally thank everyone who has been showing solidarity with their union swag of late. The pins worn by our academy award folks was fantastic and seen on camera. Too bad we could not have gotten a close-up shot of the pin for a bumper, but I think the director was displeased enough with me for holding them up for 13 minutes during rehearsal on Saturday for the crew photo with President Loeb. Speaking of which, President Loeb complemented Local 33 on the progression he has seen over the last four years. He was extremely impressed with the amount of union shirts seen on the red carpet on Saturday. You knocked it out of the park, keep it up. He was also impressed with our members and the professionalism seen while speaking with our members onstage. Members what you are doing is correct, the union is your business. You are a part owner of this organization being a member of Local 33. You are here to represent yourself and our organization. We must keep up this continued fight for solidarity & unionism, I promise you it will yield more work in the future.

We were not able to get down to the SAG & IHeart Radio Awards but want to give a shout out to those hard-working members for a great job done. We are extremely happy that Los Angeles is reopening. We are expecting to continue a good stream of work for many months to come. This is why we must continue our efforts in organizing, it does not matter if it is one job or 100, no job is too small to collect benefits on. We need to create more tiers to cover more of the work put into concerts and field events. We need to look at the people installing the plastic floors covering the football/soccer fields during rock n roll. Somebody is doing it now, why not Local 33. Take it all.

We should be in the Kids Choice Awards by this time at Barker Hangar. That was a fight to keep, and again I thank the International for backing Local 33 and not signing a deal until Local 33 had ours with the show. In May I believe it will be the MTV Movie Awards and this one has always been an issue on the Red Carpet. If anyone is approached from Local 33, please let me know if you have been approached as a 33 member/80-728 member/ or non-union so I may act as soon as possible to make an attempt to keep it with us.

The last point we would like to hit on is please do not take work calls you cannot perform the required physical labor. Lately we’ve been getting phone calls of people taking carpenter calls for stage and not being able to carry deck or lift their part on the scenery. You are not helping anyone by taking these calls, but you’re putting your Brothers and Sisters in danger and leaving them shorthanded. When an Employer calls and asks why they are paying a person to sit because they cannot do the call is pushing “Detrimental Acts” and giving the Employer a bad taste in their mouth about our union. Be proactive and do not take those calls. This
I promise you will lead to a “DO NOT REFER”, which you do not want. If you get the “DNR” then you will not be able to take any call at that facility. Pick your fate, you are in control. Heads of Department, please report these members to the Steward and have a Stewards Report presented to the Business Agent and Board of Directors.

We cannot emphasize enough on the phone calls about referrals having alcoholic beverages at lunch break during work hours. Be mindful. You are risking yours and your work partners safety. Also, note the fact that you may be sitting a booth away from the producers you are working for. This makes things look bad for all of us in the Union. This is not the time or place.

If you are having a payroll issue, please follow these directions to correct your situation: Step 1: Call the payroll company to see if they have received the payroll from the company and if a check in your name has been issued. If necessary; Step 2: Call the Head of Department (or payroll steward if applicable) at the venue to be sure a payroll has been sent in with your name and social security number and the hours you are being paid for the day in question. Step 3: Call the Business Agent to let him know if your problem is not resolved by step #1 or step #2.

When you are on a call please wear your Local 33 shirts, face masks, sweatshirts, jackets, etc.

REMINDER: If you are a member of Local 33 and working under a Pink Contract, (or will be) you MUST let Local 33 know and give them a copy for their records.

REMINDERS:
1. Anyone interested in being a Relief Call Steward may be subject to a background check.
2. Make sure you are checking your pay stubs to see that correct amounts are being taken out, e.g.: percentage (3%), 401(k), etc.
3. All members shall confirm their own calls and requests.
4. It is EVERYONE’S responsibility to be SAFE IN THE WORKPLACE."
5. If you are working non-union in Los Angeles County, you must notify the Business Representatives. Organizing is everyone’s responsibility.
6. If you are ever called to Management, DO NOT go unassisted, make sure you bring a Business Agent or a Steward for representation. Remember your Weingarten Rights.

ANNOUNCEMENT: Please beware of “Lead” in the workplace. Wear gloves if handling weights on Arbor Systems or any place that you think it might be.
CHANGE OF ADDRESS: You must keep your actual physical residential address updated with the Local, not a post office box, as well as your phone number and email address, otherwise you can be disciplined as per Article XXIV Section 33, Contact Information, of Local 33's Constitution and Bylaws.

RETIREE’S: If you have direct deposit of your pension check and you want a copy of your stub from your pension check - you will need to call the Trust Office, Benefit Programs Administration at 1-833-504-3966 and have your name put on a list so they can send it to you.

NOTES:
1. There will be no outside food or drink allowed in the hall.
2. There will be absolutely no taking of unauthorized photos of any kind on calls.

If caught doing so, you will be disciplined.

REMinDER: If you are working non-union in Los Angeles County, you must notify the Business Representatives. Organizing is everyone’s responsibility. Any member may leave information with tips on venues or contacts for non-union shops. The Organizing Committee appreciates all your efforts to assist.

ANNOUNCEMENT: Marijuana is now legal, there will be “NO” drugs of any sort (unless authorized by a physician) and this does not mean if you have a Medical Marijuana card/license, that you are allowed - you are not allowed during working hours of Local 33. Regarding the new law in the State of California, you cannot be working nor dispatched to a call while being under the influence of marijuana, it is unsafe in the workplace. Remember Local 33 has ZERO TOLERANCE....You will be disciplined.

In Solidarity,

Darrell F. Aranda
Recording Secretary

Are drugs and alcohol ruining your life? There is an alternative lifestyle! For more information you may contact Brother Joe Bisbano at 818.903.2484
Local 33 Retirees and Friends

The Retirees and Friends Committee meetings have been cancelled for the foreseeable future.

Annual dues for the Local 33 Retirees and Friends are a minimum of $25.00. Make all checks payable to IATSE Local 33. In the memo line on the check print: Local 33 Retirees and Friends 2022 dues. Send your contribution to IATSE Local 33, 1720 West Magnolia Blvd., Burbank, CA 91506.

Local 33 members are welcome to join or make donations to the Retirees & Friends Committee.

Donations and dues paid to the Retirees and Friends will be used to cover the cost of the biannual luncheons, postage, and other expenses of the Retirees Committee.

If you have any questions, please email Retirees Committee Chairperson, Jane Leslie at ggmaj52@gmail.com
Whereas: The Television Networks are no longer a primary employer of Local 33 members, and

Whereas: The compensation of Union officers should be tied to major employers, and

Whereas: the Call Stewards are not elected officers and have different working requirements which are in conflict with this section,

Therefore: the following members in good standing propose Article XIII Section 1. Be amended as follows. New text is underlined and text to be removed is struck out:

ARTICLE XIII
Section 1. Effective January 1, 2022 the wage scales for paid administrative officers and call stewards of this local shall be as follows:
- Business Agent - Three thousand three hundred twenty-seven dollars and seventy-eight cents ($3,327.78) per week plus expenses.
- Regular Call Steward - two thousand seven hundred ninety-two dollars and forty-three cents ($2,792.43) per week.
- Recording Secretary - two thousand eight hundred seventy-three dollars and thirty-six cents ($2,873.36) per week.
- Financial Secretary-Treasurer - two thousand eight hundred seventy-three dollars and thirty-six cents ($2,873.36) per week.

This wage is for whatever hours or days are needed to carry out the duties of that office. In the event a temporary replacement is required that replacement shall be paid a daily rate of one seventh (1/7) the weekly rate of pay for the office being filled.

All paid officers and call-stewards of this Local shall automatically receive pay raises on January 1 of each year thereafter. **This section shall be amended automatically to reflect the current pay rates as allowed by Article XVIII Section 2.** The amount of said pay increase shall be the percentage that is equal to the average of the yearly increase in Television Network contracts plus the major Legitimate Theater contracts. **For this section major contracts shall be defined as the six (6) contracts with the greatest payroll (in dollars) to IATSE local 33 participants during the previous year.**
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<td>1</td>
<td>Edward Binier</td>
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<td>Álvaro Tony Tamayo</td>
<td>A. Tamayo</td>
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<td>D. Go</td>
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<td>Richard Lopez</td>
<td>R. Lopez</td>
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<td>Francisco Mosqueda</td>
<td>F. Mosqueda</td>
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<td>Keith van den Meiren</td>
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<td>Joel Burdick</td>
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<td>Matt Leone</td>
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<td>Ian Bramer</td>
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<td>David Escarmis</td>
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<td>Liz Otero</td>
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IATSE Local 33 Safety & Training Committee
Presents Scheduled Training Classes

Probationary New Member Orientation Class @ Local 33
Monday, April 4, @ 1:00 p.m.

Fall Protection-Authorized User Certificate Class @ Local 33
Wednesday, April 13, @ 8:30 a.m.

Forklift & MEWPS Certificates Class @ ICS
Thursday, April 14, @ 7:00 a.m.

OSHA 10 GES Certificate 2-Day Class @ Local 33
Saturday-Sunday, April 23-24, @ 8:00 a.m.

Electrical Safety / Hand & Power Tools Class @ ICS
Wednesday, April 27, @ 7:00 a.m.

Fall Protection-Authorized User Certificate Class @ Local 33
Wednesday, May 11, @ 8:30 a.m.

Ropes and Knots @ Local 33
Tuesday, May 10, @ 8:00 a.m.

Wire Rope Rigging @ Local 33
Thursday and Friday, May 12th and 13th @ 8:00 a.m.

Forklift & MEWPS Certificates Class @ ICS
Wednesday, May 18, @ 7:00 a.m.

Anyone interested should email: training@ia33.org
Include your name, phone number, and class date.
Check the Local 33 Website ia33.org Training Events Schedule
for upcoming classes