May 5, 2022

TO ALL MEMBERS:

The Membership meeting of IATSE Local 33 will convene at 9:00 a.m. on SUNDAY, May 15, 2022 at the Local’s office and online.

President Casady stated that if you are registered ahead of time for this meeting, you may make an appointment with the Local 33 office to come and review the packet of information that will be discussed at our upcoming Membership Meeting. Covid-19 guidelines will be followed.

PLEASE MAKE SURE YOU HAVE YOUR UNION MEMBERSHIP CARD NUMBER SO THAT WHEN YOU WANT TO TAKE PART IN A VIRTUAL MEMBERSHIP MEETING - YOU WILL BE PREPARED.

Please register by May 14, 2022, for this Virtual Membership Meeting Session.

https://attendee.gotowebinar.com/register/6402969003814768655

IF THIS LINK DOES NOT WORK - GO TO - www.ia33.org and find the info there. After registering, you will receive a confirmation email containing information about joining the webinar.

To any member participating virtually you will have a vote but no voice. Any member attending the meeting must not vote virtually. Any member seen voting in both will be asked to leave the meeting.

THE 125TH ANNIVERSARY MUG AND PIN IS AVAILABLE FOR PICK UP. PLEASE COME TO THE OFFICE AND GET YOUR FREE MUG AND PIN, THEY WILL ALSO BE AVAILABLE AT THE MEMBERSHIP MEETING. YOU WILL BE ABLE TO PICK IT UP WHEN YOU LEAVE.

ANNOUNCEMENT: To view and receive current information please register at our website www.ia33.org.
PRIOR NOTICE: Proposed Constitution and By-law Resolution 2022-1 will be voted on at this meeting. (See Attached)

SAFETY & TRAINING:
Attached is a list of upcoming classes. Anyone interested should email: training@ia33.org. Please indicate on the subject line the class & date interested in. Also include your name and phone number in the email. You can also check the Local 33 website www.ia33.org Training Events Schedule for upcoming classes.

NOTE FROM THE FINANCIAL SECRETARY - TREASURER’S OFFICE REGARDING PER CAPITA and PERCENTAGE DUES:
2nd QUARTER PER CAPITA STAMPS ARE NOW DUE. YOUR 3rd QUARTER PER CAPITA STAMP PAYMENT OF $58.00 IS DUE ON OR BEFORE THURSDAY, JUNE 30th.

Effective January 1, 2022, the cost for your per capita stamps will be $58.00 a quarter or $232.00 for the year. Per Capita for Retirees who hold International Retired Cards is $4.50 per quarter or $18.00 for the year.

You can pay with check, cash or by phone with a credit/debit card. We accept payments for per capita stamps on the Local 33 website at ia33.org, Dues Payment Center, pay by credit/debit card, PayPal and Venmo. If you have any questions please contact Financial Secretary - Treasurer, Luke Wright at (818) 841-9233 or treasurer@iatse33.com.

All Committee members/volunteers must take a one (1) hour Sexual Harassment Class as required by Law and the Chairman of each Committee must take a two-hour Sexual Harassment Class as required by California State Law. Once the class has been completed and you have your certificate of completion, you should send it to the Recording Secretary for the record. It is a free class:
https://sexual-harassment-prevention-training.dfeh.ca.gov/SupervisoryEnglish/story.html

Sexual Harassment of any kind is not tolerated by Local 33—there will be action taken on any type of harassment.

MESSAGE FROM PRESIDENT CASADY:
As the President of I.A.T.S.E. Local 33, one of my first duties is to review and appoint all committees. If you are currently on a committee or you would like to be on a committee you must submit your request in writing via email to lcasady33@gmail.com. In addition to any member serving on a committee, I am holding all committee members to a high standard. This means I will not appoint or maintain any member to a committee if they demonstrate hostility towards other
members of our local. We are members of a union. We should treat all members with respect and there is no reason to attack other members because of differences; whether political, religious, or personal. We need to work together to strengthen our union and we will not succeed if we are continually fighting and bickering. Please don’t get me wrong, we can disagree on any number of topics, but we must act properly and professionally. In solidarity.

**ANNOUNCEMENT:** The Board of Directors would like to remind everyone that if you are invited to appear before the Board of Directors and you do not notify the Recording Secretary that you will not be attending, then after two invites of not appearing, you may have charges filed against you under Article 24 Section 31, Detrimental Acts of Local 33’s Constitution and Bylaws.

**ANNOUNCEMENT:** If you need information regarding the Pension, Health, Welfare or 401(k) Trust Funds, you will need to call the Administrative Office for the IATSE Local 33 Trust Funds at: Benefit Programs Administration, Toll Free (833) 504-3966 or Local (213) 406-2330. Once either of the telephone numbers are dialed, you will be prompted to select the department you wish to speak with: Pension/401(k) or Health & Welfare.

Email: iatse33bpabenefits.com Fax: (562) 463-5894

**NOTICE:** A lot of Local 33’s Members are unsure as to who their Employers are when an injury occurs. The following information is what you should tell any agency when filing for any type of compensation. "Local 33 is a referral hall and NOT your employer." In the event you must apply for unemployment, workers compensation or disability - your employer is the last company you worked for. Government agencies want to know where you worked last. Local 33 refers you to employers through the Call Board. It is up to the company if they want to employ you. You work through Local 33 not for Local 33.

**REMINDER:** AS A COURTESY FROM THE BOARD OF DIRECTORS: 
**ARTICLE V. 7. OF THE LOCAL 33 DISPATCH OFFICE PROCEDURES AND RULES WILL BE STRICTLY ENFORCED,** which reads: Any individuals employed, whether grouped or not, including employees and transferees, shall be disciplined for failure to utilize the call board. Each individual working under a Local 33 collective bargaining agreement taking calls outside the call board and not calling in their calls to the call board shall be disciplined in the following manner:
First offense: Written Warning. Second offense: 7-day suspension from the use of the call board. Third offense: 30-day suspension from the use of the call board. Fourth offense: one-year suspension from the use of the call board. Fifth offense: Indefinite suspension from the call board.
OBLIGATIONS:

The Sunday General Membership Meeting Schedule for 2022 is as follows.

<table>
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<tr>
<th>May 15th (3rd Sunday)</th>
<th>June 12th</th>
<th>July 10th</th>
<th>August 14th</th>
<th>September 11th</th>
<th>October 9th</th>
<th>November 13th</th>
<th>December 11th</th>
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The Local 33 Office Holiday Schedule for 2022 is as follows:

| Monday May 30th | Memorial Day | Closed |
| Monday, July 4th | Independence Day | Closed |
| Monday, September 5th | Labor Day | Closed |
| Monday, October 10th | Indigenous Peoples' Day | Closed |
| Friday, November 11th | Veterans Day | Closed |
| Thursday, November 24th | Thanksgiving Day | Closed* |
| Friday, November 25th | Thanksgiving | Closed |
| Monday, December 26th | Christmas | Closed |

*Call Office will be closed on Thanksgiving Day and Christmas Day.

As per the Office Procedures of Local 33, the business office will close early on the day prior to these holidays: Martin Luther King Jr. Day, Presidents Day, Good Friday, Memorial Day, Independence Day, Labor Day, Indigenous Peoples' Day, Veteran's Day, Thanksgiving Day, Christmas, and New Year's at 12 noon.
NOTE FROM THE BUSINESS REPRESENTATIVES:
May is Mental Health Awareness month. More and more recognition of this disease is coming to light with recent social media posts about our Union Sister of another Guild, Ms. Judd and her loss to this disease by means of suicide. We should take note of our Union family members and reach out to them if we see concerns. Sometimes asking a simple question could become an unknown lifesaving moment.

Assembly Bill 1775 is picking up steam. AB1775 expresses for entertainment purposes, on state owned property such as Cal-State Universities, Parks, and other deemed state-owned property, Heads will need OSHA 30, Assistants will need OSHA 10 and any temporary power must be installed/headed up by an ETCP graduate for power distribution. As for “Rigging” in these areas/venues the riggers must also have an ETCP certificate. This bill has passed in the 1st stage of being presented to the floor at our state capital. Unanimous yes votes in favor to bring forward and to be voted upon as a Bill. Should this pass, we will get recognition as IATSE being a resource for ETCP certified techs. This will cover the entire state of California benefitting all live entertainment associated Locals. We need everyone in Local 33 to take this seriously amongst those who wish to be running these temporary projects. This does not demand the work is ours (City cannot do that legally) but if we have a large pool of certified technicians, why go anywhere else. This is successful in Chicago and has been recently implemented in the San Diego County as a “City/County” bill. Classes for Local 33 will be coming for ETCP and all graduates will be re-imbursed for the cost of the exam.

Contract talk. Getting more questions about why are some rates not higher? Members, please remember these contracts are to set a minimal set of rates and conditions we do not want the Employer to go below. Protecting the Employer from taking advantage of you. You are always welcome to approach your shows producer or production coordinator and express your benefits to that production and why you feel you are worth more than the contract states. This is nothing new and has gone on for decades and is widely used in the backlots. Their contract has lowballed rates as well, in the low-mid $20 range for projects. Most of those contracts end up paying the Heads more and some crew due to getting quality. But those Heads or members negotiated that “Over-scale” rate. It is not something someone is “entitled” to. It is earned and that is discussed between the Employer and individual. We, as Business Agents, must negotiate for the entire body as a whole.

On an ending note, we may ask people to cover areas in Palm Desert, San Bernadino and/or Orange County to help assist our Brothers and Sisters with our other Locals for some of the bigger shows they have coming through. My understanding is Coachella needed hands and an event at Glen Helen Park too.
Local 33 would like to reach out in solidarity to help them succeed with their events and not face stressful moments due to lack of labor. Let us know who does not mind working in those venues assisting those Locals by sending an email to rvalentine@iatse33.com expressing your interest.

**NOTICE:** If you are having a payroll issue, please follow these directions to correct your situation: Step 1: Call the payroll company to see if they have received the payroll from the company and if a check in your name has been issued. If necessary; Step 2: Call the Head of Department (or payroll steward if applicable) at the venue to be sure a payroll has been sent in with your name and social security number and the hours you are being paid for the day in question. Step 3: Call the Business Agent to let him know if your problem is not resolved by step #1 or step #2.

When you are on a call please wear your Local 33 shirts, face masks, sweatshirts, jackets, etc.

**REMINDER:** If you are a member of Local 33 and working under a Pink Contract, (or will be) you MUST let Local 33 know and give them a copy for their records.

**REMINDERS:**
1. Anyone interested in being a Relief Call Steward may be subject to a background check.
2. Make sure you are checking your pay stubs to see that correct amounts are being taken out, e.g.: percentage (3%), 401(k), etc.
3. All members shall confirm their own calls and requests.
4. It is EVERYONE’S responsibility to be SAFE IN THE WORKPLACE.”
5. If you are working non-union in Los Angeles County, you must notify the Business Representatives. Organizing is everyone’s responsibility.
6. If you are ever called to Management, DO NOT go unassisted, make sure you bring a Business Agent or a Steward for representation. **Remember your Weingarten Rights.**

**CHANGE OF ADDRESS:** You must keep your actual physical residential address updated with the Local, not a post office box, as well as your phone number and email address, otherwise you can be disciplined as per Article XXIV Section 33, Contact Information, of Local 33’s Constitution and Bylaws.

**ANNOUNCEMENT:** Please beware of “Lead” in the workplace. Wear gloves if handling weights on Arbor Systems or any place that you think it might be.
**RETIREE’S:** If you have direct deposit of your pension check and you want a copy of your stub from your pension check - you will need to call the Trust Office, Benefit Programs Administration at 1-833-504-3966 and have your name put on a list so they can send it to you.

**NOTES:**
1. There will be no outside food or drink allowed in the hall.
2. There will be absolutely no taking of unauthorized photos of any kind on calls.

If caught doing so, you will be disciplined.

**REMINDER:** If you are working non-union in Los Angeles County, you must notify the Business Representatives. Organizing is everyone's responsibility. Any member may leave information with tips on venues or contacts for non-union shops. The Organizing Committee appreciates all your efforts to assist.

**ANNOUNCEMENT:** Marijuana is now legal, there will be “NO” drugs of any sort (unless authorized by a physician) and this does not mean if you have a Medical Marijuana card/license, that you are allowed - you are not allowed during working hours of Local 33. Regarding the new law in the State of California, you cannot be working nor dispatched to a call while being under the influence of marijuana, it is unsafe in the workplace. Remember Local 33 has ZERO TOLERANCE....You will be disciplined.

**IN REMEMBRANCE OF OUR DEARLY DEPARTED MEMBERS:**
Jeffrey Sweitzer passed away February 6, 2022.
Robert Holdsworth passed away March 5, 2022.
Peter Trzepacz passed away March 19, 2022.
Gary Cleaver passed away March 26, 2022.
Lawrence Hayn passed away April 10, 2022.
Russel Knight passed away April 26, 2022.
Robert Alafetich passed away December 18, 2021.

In Solidarity,

[Signature]

Darrell F. Aranda
Recording Secretary

Are drugs and alcohol ruining your life? There is an alternative lifestyle! For more information you may contact Brother Joe Bisbano at 818.903.2484
Local 33 Retirees and Friends

The Retirees and Friends Committee meetings have been cancelled for the foreseeable future.

Annual dues for the Local 33 Retirees and Friends are a minimum of $25.00. Make all checks payable to IATSE Local 33. In the memo line on the check print: Local 33 Retirees and Friends 2022 dues. Send your contribution to IATSE Local 33, 1720 West Magnolia Blvd., Burbank, CA 91506.

Local 33 members are welcome to join or make donations to the Retirees & Friends Committee.

Donations and dues paid to the Retirees and Friends will be used to cover the cost of the biannual luncheons, postage, and other expenses of the Retirees Committee.

If you have any questions, please email Retirees Committee Chairperson, Jane Leslie at ggmaj52@gmail.com
IATSE Local 33 Safety & Training Committee  
Presents Scheduled Training Classes

Forklift & MEWPS Certificates Class @ ICS  
Wednesday, May 18, @ 7:00 a.m.

Fall Protection-Authorized User Certificate Class @ Local 33  
Wednesday, May 23, @ 8:30 a.m.

AHA CPR AED First-Aid Certificate Class @ ICS  
Tuesday, May 24, @ 7:00 a.m.

Electrical Safety / Hand & Power Tools Class @ ICS  
Wednesday, May 25, @ 7:00 a.m.

OSHA 10 GES Certificate 2-Day Class @ Local 33  
Saturday-Sunday, June 4-5, @ 8:00 a.m.

ETCP Entertainment Electrics 4-Day Class @ Local 33  
Instructor Richard Cadena  
Wednesday-Saturday, June 8-11, @ 8:00 a.m.

Construction Forklift (Gradall) Certificate Class @ ICS  
Saturday, June 11, @ 7:00 a.m.

Fall Protection-Authorized User Certificate Class @ Local 33  
Tuesday, June 14, @ 8:30 a.m.

Forklift & MEWPS Certificates Class @ ICS  
Wednesday, June 15, @ 7:00 a.m.

Ropes and Knots @ Local 80  
Wednesday, June 15, @ 8:00 a.m.

Wire Rope Rigging @ Local 80  
Thursday and Friday, June 16 and 17, @ 8:00 a.m.

AHA CPR AED First-Aid Certificate Class @ ICS  
Wednesday, June 29, @ 7:00 a.m.

Electrical Safety / Hand & Power Tools Class @ ICS  
Thursday, June 30, @ 7:00 a.m.

Fall Protection-Authorized User Certificate Class @ Local 33  
Thursday, June 30, @ 8:30 a.m.

Anyone interested should email: training@ia33.org,  
include your name, phone number, and class date.  
Check the Local 33 Website ia33.org  
Training Events Schedule for upcoming classes